



Solutions 4 Hiring®

Your Complete Recruitment & Selection Strategy

Finding the Best Job Fit

Selecting top talent is a key competitive advantage in today's workforce. It leads to job satisfaction, increased productivity and morale, and decreased turnover to make a positive impact on your bottom line. While many organizations base hiring decisions on candidate skills and experience, there is more to job fit than a resume. Even the best qualifications, experiences and skills do not matter if they are coupled with attitudes, values and behaviors that are not suited for the job.

The Solutions 4 Hiring Difference

As a division of TTI Performance Systems, Solutions 4 Hiring offers a wide variety of services to solve challenges related to recruitment, selection and retention. By utilizing validated job and talent assessment tools, we reveal the behaviors, motivators and personal skills that lead to superior performance. Then, through our exclusive Talent Management Plus™ system, we manage a database of pre-assessed applicants to recruit the individual best suited for the job. With a team of certified staffing professionals who understand assessments, employment law and behavioral interviewing, we specialize in finding top talent. With your bottom line in mind, we designed three different cost-effective solutions that include various combinations of the following services:

- Customized Job Benchmark
- Personalized Online and Phone Recruiting
- Applicant Data Collection and Storage
- Pre-employment Assessment for Each Applicant
- Phone and In-person Interviews
- Reference Checks
- Employment Verification
- Education Verification
- Background Checks
- Top Candidate Debriefing
- Guarantee on Each New Hire
- New Hire Orientation System



The Solutions 4 Hiring Impact

With Solutions 4 Hiring as your complete recruitment and selection strategy, you will see results in a number of talent management areas including:

- **Recruitment:** Finding the right person for the job starts with an accurate assessment of both the job and the individual.
- **Selection:** Selecting the best talent requires more than a resume and interview. By assessing the behaviors, motivators and personal skills, you can quickly determine the best job fit to help make your next great hire.
- **Development:** Professional development plans become highly effective when personalized to unique behaviors, values and personal skills.
- **Retention:** The key to low turnover begins with selection. Finding the right person for the job and understanding how to communicate with and motivate them is the first step to employee commitment.

Don't rely on luck for your next hiring opportunity. Let Solutions 4 Hiring help you create a standardized hiring process for all your employment needs.

Provided By: